

Compucare

Innovative People ■ Innovative Solutions

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Abstract:

A multinational company wanted to streamline its human resources effectively.

By implementing the various Software tools the company was expecting to achieve faster processing of data at lower cost to manage its human resources effectively.

About the Client:

Huntsman is a global manufacturer and marketer of differentiated chemicals. Their operating companies manufacture products for a variety of global industries, including chemicals, plastics, automotive, aviation, textiles, footwear, paints and coatings, construction, technology, agriculture, health care, detergent, personal care, furniture, appliances and packaging.

Huntsman's Indian subcontinent operation is headquartered at a state-of-the-art corporate office and technical center in Mumbai. Their technical team is well supported with technical development centers in Europe to ensure efficient transfer of technology platforms to the Indian market. Huntsman also has a manufacturing presence across four locations in Ankleshwar, Chennai, Baroda, and Pune. They have more than 1,000 associates that support various business groups, laboratories, and manufacturing sites.

Client:

Huntsman International (India) Pvt. Ltd. (Vadodara Unit)

Industry:

Manufacturing

Offering:

Software Solution for Human Resource

Business Challenges:

The process of Human Resource department was done in the traditional methodology. This was more time consuming and cumbersome. The Challenge was to reduce the time taken for the same process and manage its human resources effectively. The safety and security of the unit was also to be addressed for both employees and visitors. They also wanted to keep tab on the subsidized rate offered at the Canteen.

Offered Solution:

Compucare with its expertise analyzed the ongoing process at the organization and offered tailor made software solutions along with suitable hardware.

The various software solutions are as follows:

- **Time Attendance Software**
 - Attendance Calculation
 - Overtime Application
 - C-Off Application
- **Leave Management Software**
 - Leave balance managed online
 - C-off Application & Approval, C-off credited automatically as per configured working hours
 - MIS Punch Application
 - W-off/Shift Change Application
 - Employee, HOD & HR can access the leave balance at the time of application/approval
- **Canteen Management Software**
 - Different Time Slot Option
 - Selection of multiple items
 - Token printout Option
 - Easy data processing
 - Different types of Summary Report

- **Visitor Management Software**

- Visitor Enrolment
- Capture of Personal info
- Employee Master
- Visitor Pass Printout Option
- Multiple Report Generation

- **Head Count Software**

- Integrated with Time Attendance System
- Keep count of employees & Visitors within the premises
- Multiple report generation
- Real time display of the Head Count along with info of last employee punch details

Results:

With the implementation of various software solutions the process of Human Resource has been made easy, faster data processing and economical. The companies Human Resource process is now streamlined and can manage its human resources effectively with improved safety and security for both its employees and visitors.

Contact:

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About Compucare:

Established in 1996, Compucare is a premier IT services firm managed by seasoned professional with more than 19 years of experience. We are one of the leading IT solutions providers with focus efficient and on-time service. Compucare's key to the success has been providing solutions blending with the right technology and ensuring value for the money. Our products & solutions combine the most reliable and cost-effective technologies with ease of integration.